



## Adrian Harston BA (Hons), DipMgmt

Adrian is a logical, clear thinker who leads by example and is an excellent problem solver with a focus on business improvement. He understands and acts on the importance of meeting customer needs and is skilled in influencing, persuading and negotiating the needs and benefits of stakeholders at all levels and is a proactive mentor and coach.



He has over 40 years' experience in the IT industry and since the late 1990s has been an active process improvement consultant, trainer and appraisal team member. He has participated in over 30 formal appraisals using the SCAMPI A, B and C method and in this role Adrian has planned, managed and supported a number of successful CMMI-based improvement programmes targeted at achieving maturity levels 2 and 3.

Adrian has developed and delivered a range of CMMI-based training events for both senior management and practitioners including: CMMI overviews (of all three constellations); Applying the CMMI at Maturity Levels 2 and 3; Engineering Process Group (EPG) membership; and appraisal team orientation.

Adrian is also a qualified ISO9001:2000 internal auditor and has DV clearance from the UK's Defence Vetting Agency.